





## Position Description

<b>Position Title</b>	Anaesthetic Technician - Tauranga
<b>Service Group</b>	Anaesthesia and Surgical Services
<b>Team</b>	Perioperative Department
<b>Reports to</b>	Team Leader – Anaesthetic Technicians
<b>Direct Reports</b>	Nil
<b>Authority Level</b>	Nil

### Our Values – CARE

Value	Value Statement	Action	Outcome
	<b>Show compassion</b>	I will <ul style="list-style-type: none"> <li>treat everyone with empathy and compassion</li> <li>respect everyone</li> <li>recognise the suffering of others and take action to help</li> <li>preserve people's dignity</li> </ul>	<ul style="list-style-type: none"> <li>People I come into contact with at work will feel cared for and respected.</li> <li>People I work with will experience a positive culture and environment.</li> </ul>
	<b>Have a "will-do" attitude</b>	I will <ul style="list-style-type: none"> <li>work constructively with people</li> <li>lead by example</li> <li>promote positive attitudes to healthy living</li> <li>support patients to make choices that will improve their health</li> </ul>	<ul style="list-style-type: none"> <li>People I work with will observe the partnership model in action.</li> <li>High levels of staff engagement will be observed.</li> <li>People I work with will observe positive behavioural modelling.</li> </ul>
	<b>Be responsive</b>	I will <ul style="list-style-type: none"> <li>respond to people's needs in a timely and appropriate way</li> <li>recognise and respect individual needs and requirements.</li> <li>interact in ways which are culturally sensitive, and responsive, to our communities</li> </ul>	<ul style="list-style-type: none"> <li>People I work with will observe my Cultural sensitivity and responsiveness.</li> <li>People I work with will observe my Adaptability and Flexibility.</li> </ul>
	<b>Strive for excellence with diligence</b>	I will <ul style="list-style-type: none"> <li>strive to do the right thing in the right way, each and every time</li> <li>do the best we can, with the resources we have, at the time</li> <li>encourage and support all to participate in educational opportunities and to up-skill</li> <li>recognise and celebrate when people deliver on excellence</li> <li>recognise that excellence is a dynamic concept, and will continuously strive for improvement</li> </ul>	<ul style="list-style-type: none"> <li>People I work with will be able to note my consistently high achievement.</li> <li>People I work with will notice my Resource prioritisation and Continuous improvement approach to work.</li> </ul>

BOPDHB is committed to the Treaty of Waitangi principles of Partnership, Participation and Protection, and to meaningful engagement in decision-making with Tangata Whenua at strategic, operational and service levels. Delivering this commitment is through: the implementation of our He Pou Oranga Tangata Whenua Determinants of Health framework: respect for and promotion of our Kawa and Tikanga Maori; ensuring cultural safety; seeking to eliminate disparities in health between Maori and Non Maori. All staff have a part to play in this commitment.



## Primary Purpose

The Anaesthetic Technician will provide efficient, effective and professional anaesthesia services to the community served by the Bay of Plenty District Health Board.

Key Responsibilities	Outcomes
<ul style="list-style-type: none"> <li>• The provision of a high standard of clinical assistance to anaesthetists and Intensivists to ensure a safe and competent service</li> <li>• Care and maintenance of anaesthetic, life support and related equipment to Australasian standards</li> <li>• Responsibility for developing and maintaining clinical and technical expertise</li> <li>• Demonstration of a commitment to safety and cost efficiency, with working knowledge of the OSH Act</li> <li>• Providing collegial support and participating as an active member of the team</li> <li>• Participation in the after-hours and weekend rostered duties</li> <li>• Participate in on-call roster and be able to attend within 20 minutes of a call out</li> <li>• Duties as allocated by the Team Leader Anaesthetic Technicians</li> </ul>	

The duties of an Anaesthetic Technician may vary from time to time, as necessary to deliver a safe, high quality anaesthesia service to meet the needs of the community served by Bay of Plenty District Health Board. While the position is based primarily at Tauranga Hospital, a commitment to sessions at Whakatane Hospital will be required.

Key Relationships	
Internal	External
<ul style="list-style-type: none"> <li>• Head of Department - Anaesthesia and Pain Management</li> <li>• Operational Coordinator - Anaesthesia and Surgical Services</li> </ul>	

Person Specification		
	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>• Anaesthetic Technicians qualification</li> <li>• A.U.T qualification</li> </ul>	



	and/or relevant O.D.A. / O.D.P qualifications	
Experience	Recent relevant clinical experience	
Values	Demonstrates behaviours consistent with the BOPDHB values.	
Personal Attributes		<ul style="list-style-type: none"> <li>• A natural, open manner and a level of self-confidence which helps generate trust and good working relationships</li> <li>• Honesty and integrity</li> <li>• Good organisational and time management skills</li> <li>• Good interpersonal and communication skills</li> <li>• Excellent decision making skills with focus on outcomes</li> <li>• Provides a positive role model for other staff</li> <li>• Professional and considerate attitude towards patients and other staff</li> <li>• Commitment to quality patient care</li> </ul>

You agree to demonstrate flexibility and a willingness to perform a variety of tasks to promote and support BOPDHB initiatives.

You are required to meet the Health and Safety at Work Act 2015 requirements as set out in the BOPDHB health and safety policies and protocols. This includes completing successfully any health and safety training provided by the BOPDHB.

You are required to maintain a standard of health which will allow for the performance of all duties and functions of the position.

### **Health Practitioners Competence Assurance Act 2003**

1. You are required to maintain your current competency based practicing certificate.
2. You must notify Manager of any changes to scope or conditions on practice (determined by Regulatory Authority).
3. You must complete the requirements of any competency programme.
4. You must notify employer of concerns relating to the risk of harm to the public of another health practitioner practicing below the required standard of competence.
5. Know the provisions of the HPCAA as the governing legislation.

### **Vulnerable Children Act 2014**

Due to this position having contact with children and BOPDHB's commitment to child protection, you will be subject to 'safety checks' under the Vulnerable Children Act at the time of hire and thereafter as per the relevant legislation.

