Position Description

Position Title: Consultant Psychiatrist/MOSS

Service Group: Mental Health and Addiction Services

Team: Adult Community Mental Health and Addictions Service (ACMHS)

Reports to: Clinical Director, Mental Health and Addictions Service

Direct Reports: Nil

Authority Level: Nil

The Bay of Plenty District Health Board
The District Health Board’s fundamental purpose is to work within the resources allocated to it, to improve, promote and protect the health of the whole population within its district, and to promote the independence of people with disabilities.

Vision: Healthy, thriving communities.
Mission: Enabling communities to achieve
Our Values: Compassion, All-one-team, Responsive, Excellence

The Bay of Plenty District Health Board (BOPDHB) is committed to the Treaty of Waitangi principles of Partnership, Participation and Protection, and to meaningful engagement in decision-making with Tangata Whenua at strategic, operational and service levels.

Delivering this commitment is through: the implementation of our He Pou Oranga Tangata Whenua Determinants of Health framework: respect for and promotion of our Kawa and Tikanga Māori; ensuring cultural safety; seeking to eliminate disparities in health between Māori and Non Māori.

All staff have a part to play in this commitment.

Primary Purpose
To ensure that safe, consistent, effective and documented practice occurs within the specialist clinic of the Adult Community Mental Health Service; to provide a clinical service to clients of BOP Addiction Service (BOPAS) focusing on Opioid Substitution Treatment Service and substance withdrawal treatment; to build on the existing different evidence based BOPAS Treatment Programmes’ interface and promote the provision of BOPAS Treatment in a community setting and to actively contribute to a clinical governance model
with BOPAS Services that incorporates quality activities and the development of clinical expertise within the service.

**Principal Accountabilities:**

- Clinical Practice
- Clinical Leadership
- Team work
- Ethical and legal practice
- Service and Professional Development
- Cultural safety
- Health and Safety
- Management of the environment
- Delegated Duties

**Clinical Responsibilities**

- Delivery of the medical aspect of Opioid Substitution Treatment and interventions with other AOD clients of the service as defined by the MOH Practice Guidelines and international best practice.
- Delivery of the medical aspect of substance withdrawal treatment and interventions with AOD clients of the service as defined by the MOH Practice Guidelines and international best practice.
- Provision of clinical AOD assessment and interventions in partnership with caseworkers and addiction clinicians
- Operate within a clear harm reduction philosophy in terms of all clinical practice.
- Co-ordination of optimal care within a biopsychosocial framework.
- Establish partnership as the basis for a therapeutic relationship with service users
- Follow BOP DHB and MOH policies and protocols
  
  Follow evidence based clinical practice guidelines e.g. RANZCP.
- Participation in the delivery of the Substance Addiction Compulsary Assessment and Treatment Act 2017,

**Clinical Leadership**

- Responsibility for the overall practice of authorised GP’s delivering Opioid Substitution Treatment to GP Care patients
- Responsible for overall guidance to GP’s in the community who are assisting BOPAS clients with substance withdrawal treatment
- Understanding and demonstration of up to date knowledge of Opioid misuse and treatment and other drug and alcohol use and treatment, particularly in relation to pharmacological interactions, stabilisation, maintenance treatment and withdrawal. Provision of a medical perspective in AOD interventions and treatment.
- Ensure that safe, consistent and documented practice occurs regarding all aspects of the provision of AOD assessments and interventions, including Opioid substitution within the specialist clinic and GP care streams of the programme.
- Take a lead role in developing expertise in Opioid Substitution Treatment and substance withdrawal programme, supporting a multidisciplinary approach and the overall clinical standards of the OST team generally.
Communication and Teamwork
Works as an active, positive, creative and supportive member of a multi disciplinary team, i.e. interacts effectively with clients, family/whanau, community GP/agencies and other health professionals.

» Engages in a collaborative service delivery approach with colleagues from the team and other Mental Health and Addition Services through the treatment planning process.
» Acknowledges respects and utilises the skills and knowledge of colleagues within the team and other Mental Health Services appropriately.
» Ensures that alcohol and other drug work skills, knowledge and professional perspectives are made available to assist colleagues in a positive, proactive and professional manner.
» Clear lines of communication are effectively utilised and professional accountability for practice is demonstrated.
» Attends and actively participates in multi-disciplinary team meetings, including the Alcohol and Other Drug Service team meetings and Adult Mental Health Service sector meetings where appropriate.

Ethical and Legal Responsibilities
Complies with relevant legislative, regulatory, organization, service and professional requirements:

» To work within the requirements all legislation relevant to Opioid Substitution Treatment- and AOD related treatment
» Hold responsibility for the overall safety and legality of the practice of GP’s in the GP stream of the programme.
» Hold responsibility for the overall safety and legality of the practice of GP’s in the community assisting with BOPAS substance withdrawal programmes
» Holds a current practicing certificate.
» Demonstrated knowledge of legal and ethical requirements pertaining to informed consent and other procedures that may impact upon the rights of clients and their treatment.
» Client related information is managed according to the requirements of the Privacy Act 1993 (Health Information Privacy Code 1994).
» Statistical information and data are regularly recorded and reported as required.
» All documentation is completed concisely, accurately and objectively, according to service policy and procedure.
» Organization and service strategic directions, values and policies are read, understood and consistently adhered to.
» Considers ethical issues when involved in planning and contributing to decision making around client care.
» Maintains currency of ethical trends, research and recommendations.

Service and Professional Development
Maintain a professional obligation to remain informed about clinical issues pertinent to work within Mental Health and Addiction Services:

» Participates in the formulation of practice guidelines, project work and other activities as required is undertaken to maintain or improve the quality of services delivered.
» Attend regular professional and clinical supervision and completes supervision reviews as per service policy and procedure, including peer review meetings.
To ensure an appropriate level of personal continuing medical education through reading, participating in meetings and attending conferences.

» Maintain CME appropriately in order to develop own standard of clinical practice in AOD treatment.

» To develop a mentoring relationship with a senior colleague in the AOD Sector.

» Attend and participate in Mental Health and Addiction Service In-service as appropriate.

» Participates in performance review process.

» Participate in National Association of Opioid Treatment Providers activities and the development of best practice nationally.

Treaty Responsibilities

» Demonstrate an understanding of and commitment to the Treaty of Waitangi and its principles of partnership and good faith, in the delivery of health care to Tangata Whaiao.

» Consult and refer appropriately when working with Tangata Whaiao.

» Attends relevant Treaty of Waitangi/Bicultural training opportunities as arranged through BOPDHB.

Management of the environment

Promotes an environment, which maximizes client safety, independence, quality of life and health.

» Assesses risk factors and identifies strategies that maintain own, client and others safety.

» Identifies and reports hazards.

» Implements reports, procedures and protocols for managing threats to safety within the clinical environment.

Demonstrates an awareness and understanding of service standards, policies, procedures and universal precautions.

Delegated Duties

» Complete any delegated duties from Clinical Director and Team Leader as appropriate to the role.

The Person

Essential

» New Zealand medical registration

» Current Annual Practicing Certificate

» Current medical indemnity insurance

» Current clean drivers license

Relevant Experience

» Work within the alcohol and other drug sector; preferably within Opioid Substitution Treatment and/or substance withdrawal treatment.

» Experience in writing policy

» Provision of peer consultation and staff consultation

» Experience of a clinical leadership role
Professional Skills/Attributes

» Knowledge of alcohol and other drug dependency theories and issues; preferably knowledge of both Opioid dependency and substitution treatment substance withdrawal treatment.
» Excellent written and oral communication skills.
» Clear professional boundaries.
» An ability to relate to a wide variety of patients.
» Has an understanding of how multi disciplinary teams function and exhibits a willingness/ability to teach and or share expertise within the team;
» Demonstrated cultural safety in the practice setting
» Knowledge of the following:
  » Substance Addiction Compulsary Assessment and Treatment Act 2017,
  »
    » Mental Health (Compulsory Assessment and Treatment) Act 1992.
    » Treaty of Waitangi and its application to the health setting.
    » Health Information Privacy Code.
    » Alcohol and Drug Act.
    » Misuse of Drugs Act.
    » DSM IV.
    » NZ Health Strategy
    » Health and Disability Act
    » Opioid Substitution Treatment – New Zealand Guidelines 2014.

You agree to demonstrate flexibility and a willingness to perform a variety of tasks to promote and support BOPDHB initiatives.

You are required to meet the Health and Safety at Work Act 2015 requirements as set out in the BOPDHB health and safety policies and protocols. This includes completing successfully any health and safety training provided by the BOPDHB.

You are required to maintain a standard of health which will allow for the performance of all duties and functions of the position.

Health Practitioners Competence Assurance Act 2003

1. You are required to maintain your current competency based practicing certificate.
2. You must notify Manager of any changes to scope or conditions on practice (determined by Regulatory Authority).
3. You must complete the requirements of any competency programme.
4. You must notify employer of concerns relating to the risk of harm to the public of another health practitioner practicing below the required standard of competence.
5. Know the provisions of the HPCAA as the governing legislation.

Vulnerable Children Act 2014

Due to this position having contact with children and BOPDHB’s commitment to child protection, you will be subject to ‘safety checks’ under the Vulnerable Children Act at the time of hire and thereafter as per the relevant legislation.
Position Holders Declaration
I certify that I have read, understand, and agree to this position description.

Name: ____________________________________________

Signature: _________________________________________

Date: _____________________________________________