

Memorandum of Understanding between APEX and BOPDHB

Mondayisation of Public Holidays and Reimbursement of Uniform costs

The following memorandum of understanding applies to APEX members covered by the APEX & BOPDHB Physiotherapy Collective Agreement 27 July 2018 to 26 July 2021 and while the department runs Monday to Friday clinics. Should the service change to 24/7 then the provisions of the Holidays Act will be applied.

**Mondayisation**

Applies when a public holiday falls on the weekend and is transferred to the following Monday and/or Tuesday.

An employee who is required to work on a public holiday where the public holiday falls on a Saturday or Sunday that would not otherwise be a working day **AND** is not required to work on the transferred day that would otherwise have been a usual day of work (Monday and/or Tuesday) shall receive the following:


- a) For working the public holiday when it falls on the weekend:
  - Public holiday penal rates for hours work
  - An alternative holiday (day in lieu)
  - If the employee is working on-call then any applicable on-call provisions.
- b) For the transferred day (Monday/Tuesday):
  - They will receive ordinary time payment for their ordinary/contracted hours of work (payment for the hours, they would have usually worked on this day).

These circumstances will apply when BOPDHB determines that the department/service is closed or is operating a reduced service due to the transfer of the public holiday.


**Uniforms**

Recognising the current variable custom and practice for purchasing uniform items, BOPDHB will standardise this practice by providing a reimbursement of \$150 per annum, non-taxable for shorts and trousers.


Shirts will continue to be provided by BOPDHB.

  
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Martin Chadwick, Co Advocate, BOP DHB

Date 15/02/19

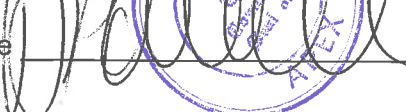
  
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Helen Mason CE, BOPDHB

Date 15/02/19.

  
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Tara Martin, Co Advocate, APEX

Date 07/02/2019

8/2/19  
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Deborah Powell, National Secretary, APEX

Date   
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A circular stamp is visible over the signature, containing the text 'APEX' and 'National Secretary'.