

IMMUNISATION FOR EMPLOYEES

POLICY STATEMENT

The Bay of Plenty District Health Board (BOPDHB) will encourage all employees who need to be immunised to become immunised and know their immunisation status.

PURPOSE

The purpose of immunisation of employees within the BOPDHB is to minimise the risk of transmission of vaccine preventable disease between unvaccinated employees, employees and patients, their families and the wider community.

EXCLUSIONS

There are no exclusions.

REFERENCES

- [Health and Safety at Work Act 2015](#) and [Regulations 2016](#)
- Employment Relations Act 2000
- [Centres for Disease Control and Prevention \(CDC\): Healthcare Personnel Vaccination Recommendations](#)
- [Department of Health, New South Wales. Occupational Assessment, Screening and Assessment against specified infectious diseases. 21 Jan 2011](#)
- [Health and Safety in Employment Act 1992](#)
- [Ministry of Health. Immunisation Handbook 2014. Wellington: Ministry of Health](#)

ASSOCIATED DOCUMENTS

- Bay of Plenty District Health Board policy 5.4.12 protocol 1 Immunisation for Employees – Standards
- Bay of Plenty District Health Board policy 5.4.4 Blood or Body Fluid Exposure
- Bay of Plenty District Health Board Form FM.E7.5 Employee Vaccination Declination
- Bay of Plenty District Health Board policy 5.3.1 Health and Safety

Manual Name: Organisational Policy	Page 1 of 1	NOTE: The electronic version of this document is the most current. Any printed copy cannot be assumed to be the current version.
Section Name: Safe Environment	Version No: 2	
Policy Steward: GM, Corporate Services	Authorised by: Chief Executive Officer	