

# HEALTH & SAFETY POLICY STATEMENT



BAY OF PLENTY  
DISTRICT HEALTH BOARD  
HAUORA A TOI

The Bay of Plenty District Health Board is committed to preventing physical and mental harm of all people in it's workplace by:

- 1 Providing a healthy and safe place of work
- 2 Compliance with all relevant health and safety legislation including acts, regulations, codes of practice and the use of health and safety guidelines and safety information
- 3 Management and staff taking personal responsibility and being held accountable for the management of health and safety requirements as defined in legislation and in DHB policies and protocols
- 4 Providing safe and sufficient fit-for-purpose vehicles, machinery, plant and equipment
- 5 Actively involving all employees in hazard identification and assessment and ensuring all reasonable practical steps are taken for controlling significant hazards
- 6 Providing health and safety information through effective orientation, training, supervision and systems of communication that ensure the competency of its staff and representatives to perform their health and safety management duties
- 7 Providing forums for management and staff participation for dealing with health and safety issues including providing feedback from accidents reports and new hazards
- 8 Requiring the reporting and investigating of near-miss incidents and all accidents that result in harm or involve significant hazards including property damage, fire and customer service interruption to prevent reoccurrence
- 9 Providing rehabilitation including alternative work if appropriate, for all staff harmed due to workplace accidents or eligible for accident compensation
- 10 The auditing and monitoring of its health and safety systems to ensure continuous improvement
- 11 Accurate reporting and recording of documentation related to health and safety management

It is the responsibility of all BOPDHB employees to work together to provide and maintain a healthy and safe place of work through their active involvement in meeting the spirit and intent of the above policy statement.

**Helen Mason - Chief Executive**