Position Description

Consultant Anaesthetist/Intensivist
Tauranga Hospital

Report to: Head of Department- Intensive Care
Medical Leader, Anaesthesia and Surgical Services
Medical Director – BOPDHB

The Bay of Plenty District Health Board:

The District Health Board's fundamental purpose is to work within the resources allocated to it to improve, promote and protect the health of the whole population within its district, and to promote the independence of people with disabilities.

Vision: Healthy, thriving communities
Mission: Enabling communities to achieve good health and independence and ensure access to high quality services.

Values:
C Compassion
A Attitude
R Responsiveness
E Excellence

Main Purpose:

The Anaesthetist/Intensivist will provide efficient, effective and professional anaesthesia and intensive care services to the community served by the Bay of Plenty District Health Board. While the position is based primarily at Tauranga Hospital, the commitment to sessions at Whakatane Hospital may be required from time to time.

To provide appropriate and timely advice to the Heads of Department of Anaesthesia and Intensive Care on anaesthesia/intensive care matters to ensure the maintenance of professional standards of anaesthesia/intensive care and to promote appropriate service development.

To assist, monitor and advise other Anaesthetists/Intensivists and provide a commitment to quality assurance programmes.

Principal Accountabilities

Clinical Responsibilities

- To provide effective, efficient and professional clinical anaesthesia/intensive care services during contracted sessions as and when required.

- You will share in the ICU on-call roster as determined by the needs of the service. Clinical anaesthesia coverage of the facility is shared on a rostered 24-hour basis by Anaesthetists, backed up by the on-call ICU consultant. Services include anaesthesia in the Operating Suite, Day Stay Unit,
Radiology, Maternity Unit, Pre-assessment Clinics, Registrar tutorials and other rostered duties.

- The Anaesthetist/Intensivist will be aware of the role of patient advocates and patient’s rights and ensure informed consent has been obtained in accordance with hospital policy.

- The Anaesthetist/Intensivist will apply the principles of the Treaty of Waitangi to their job, and treat patients of all cultures with dignity and respect.

- The Anaesthetist/Intensivist will function as part of a multidisciplinary team to promote high quality outcomes for patients. The Anaesthetist/Intensivist will consistently demonstrate effective interpersonal relationships with other staff and patients and will handle problems sensitively.

- The Anaesthetist/Intensivist will liaise with medical staff in other departments of Tauranga Hospital and in other hospitals to ensure that patients are investigated in an appropriate and cost effective manner. This commitment will include taking part in departmental meetings with other disciplines as required from time to time.

**Teaching Responsibilities**

- The Anaesthetist/Intensivist, when appropriate, will instruct, guide and supervise the work of other staff involved in anaesthetic/intensive care services as part of regular clinical duties.

- The Anaesthetist/Intensivist will undertake teaching of Anaesthetic Registrars, Technicians and other relevant health professionals as required.

**Quality Assurance**

- The Anaesthetist/Intensivist will maintain high standards of clinical performance and foster the maintenance of high standards within the Anaesthetic Department.

- The Anaesthetist/Intensivist with his/her medical colleagues will work to develop and maintain the quality assurance programme and audit programme for the Anaesthetic Department. The programme will include review of patient care, patient diagnosis and standards of treatment.

- The Anaesthetist/Intensivist will regularly review his/her work and that of colleagues as part of this programme.

- The Anaesthetist/Intensivist will work collaboratively toward credentialling and accreditation goals of the Bay of Plenty District Health Board.
Administration and Management

- The Anaesthetist/Intensivist agrees to recognise specific administrative responsibilities within the ICU Department.

- The Anaesthetist/Intensivist will be responsible for ensuring medical and administrative policies within the Anaesthetic Department and Bay of Plenty District Health Board are adhered to.

- The Anaesthetist/Intensivist, as a major user of resources, will demonstrate responsible and effective use of these resources.

- The Anaesthetist/Intensivist will attend to enquiries and complaints from patients, relatives, staff or management in an appropriate and timely manner, discussing potential problems with the Heads of Department, Medical Leader, Customer Services Manager or Business Leader as appropriate.

- The Anaesthetist/Intensivist will complete appropriate documentation requirements for BOPDHB purposes (e.g. leave forms, claims, reports).

Personal Education and Development

- The Anaesthetist/Intensivist will endeavour to keep up to date with trends and developments in the field of Anaesthesia/Intensive Care clinical service provision on an ongoing basis.

- The Anaesthetist/Intensivist will be responsible for keeping abreast of relevant literature, conferences and courses. After attendance at conferences or courses the Anaesthetist/Intensivist will report back to colleagues.

HEALTH PRACTITIONERS COMPETENCE ASSURANCE ACT 2003
1. You are required to maintain your current competency based practicing certificate.
2. You must notify Manager of any changes to scope or conditions on practice (determined by Regulatory Authority).
3. You must complete the requirements of any competency programme.
4. You must notify employer of concerns relating to the risk of harm to the public of another health practitioner practicing below the required standard of competence.
5. Know the provisions of the HPCAA as the governing legislation.

HEALTH AND SAFETY
You are expected to meet the health and safety requirements set out in BOPDHB policies and protocols and any other requirements set out in the Health and Safety in Employment Act 1992.

TREATY OF WAITANGI/CULTURAL COMPETENCIES
BOPDHB is committed to the principles of the Treaty of Waitangi.

*The Bay of Plenty District Health Board is a smokefree environment*
The Person

Essential

- Vocational registration or eligible for vocational registration as a Specialist Anaesthetist and Specialist Intensivist with the New Zealand Medical Council.

Highly Desirable

- Fellowship of, or educational affiliation to, the Australian and New Zealand College of Anaesthetists, and the College of Intensive Care Medicine.

Relevant Experience

- Experience in a full range of anaesthesia and intensive care work.

Personal Attributes

- Honesty and integrity
- Excellent organisational and time management skills
- Excellent interpersonal and communication skills
- Excellent decision making skills with focus on outcomes
- Provide a positive role model for other staff
- Professional and considerate attitude towards patients and staff
- Commitment to quality patient care
- Commitment to promoting improved outcomes for patients