Job Description
Team/Professional Leader
Physiotherapy Services
Tauranga Hospital

Reports To: Director of Allied Health
Bay of Plenty District Health Board

Responsible for: Tauranga Hospital Physiotherapy Services

Position Purpose: To lead and manage the Physiotherapy Team to support the Bay of Plenty District Health Board (BOPDHB) obligations.

The Bay of Plenty District Health Board
The District Health Board’s fundamental purpose it to work within the resources allocated to it to improve, promote and protect the health of the whole population within its district, and to promote the independence of people with disabilities.

Vision: Healthy, thriving communities
Mission: Enabling communities to achieve good health and independence and ensure access to high quality services.
Values: C Compassion
A Attitude
R Responsiveness
E Excellence

Organisational Context:

Director of Allied Health

Team/Professional Leader - Physiotherapy

Physiotherapy Team

Key Deliverables:

1. Clinical Leadership
   • Provide operational leadership of the Physiotherapy Service at Tauranga Hospital
   • Provide professional Leadership for Physiotherapy standards across the Bay of Plenty
   • In partnership with the Director of Allied Health, Allied Health Team Leaders, and Physiotherapy staff establish the shared vision and operational strategy for the Physiotherapy profession across the Bay of Plenty
   • Build and maintain a culture of excellence in professional conduct, personal responsibility and accountability, leading by example.
   • Ensure effective and professional communication mechanisms are in place that foster staff participation, and support a team culture that will achieve a high level of productivity, efficiency and clinical effectiveness
• Build collaborative partnerships with Physiotherapy professional leaders and staff locally, regionally, nationally and internationally.
• Undertake a clinical case load as approved by the Director of Allied Health

2. Budgetary Performance
• Completes budget responsibilities within delegated level of responsibility

3. Health and Safety
• You are expected to meet the health and safety requirements set out in BOPDHB policies and protocols and any other requirements set out in the Health and Safety in Employment Act 1992.

4. Support the Achievements of the BOPDHB Plans
• Demonstrate the links between the Physiotherapy leadership activity and the objectives described in the BOPDHB Plans.

5. Lead and Manage the Physiotherapy Team
• Manage the performance of the Physiotherapists to deliver approved services
• Actively pursue opportunities to develop team capacity and capability
• Model Good Employer practice in dealing with the Physiotherapy team

6. Contribute to Broaden Organisational Objectives
• Contribute to national, regional and local BOPDHB working groups
• Collaborate within the various Physiotherapy, Multi and Inter-disciplinary Teams to achieve organisational objectives.
• Actively support the wider BOPDHB initiatives

7. Quality
• Every staff member within the Bay of Plenty is responsible for ensuring a quality service is provided in their area of expertise. All staff are to be involved in quality activities and should identify areas of improvement. All staff are to be familiar with and apply the appropriate organisational and divisional policies and procedures

HEALTH PRACTITIONERS COMPETENCE ASSURANCE ACT 2003
1. You are required to maintain your current competency based practicing certificate
2. You must notify Manager of any changes to scope or conditions on practice (determined by Regulatory Authority)
3. You must complete the requirements of any competency programme
4. You must notify employer of concerns relating to the risk of harm to the public of another health practitioner practicing below the required standard of competence.
5. Know the provisions of the HPCAA as the governing legislation

TREATY OF WAITANGI/CULTURAL COMPETENCIES
BOPDHB is committed to the principles of the Treaty of Waitangi

The Bay of Plenty District Health Board is a smokefree environment

Approved by: Director of Allied Health

Date
The Person

Qualifications and Experience:

Essential
- Tertiary qualification in Physiotherapy
- Minimum of 5 years physiotherapy experience in a complex environment
- Demonstrates success in leading and managing Physiotherapy or Multidisciplinary teams.

Desirable
- Health Sector experience