Position Description
Clinical Nurse Specialist
Tissue Viability

Report To: Surgical and Anaesthetic Service Nurse Leader
Liaise with: Nursing staff
Medical staff
Specialty Nurses
Nurse Leaders
Clinical Nurse Specialists
Maori Health Services
Primary Care Providers
Allied Health Professionals

This is a designated senior nurse position.

The Bay of Plenty District Health Board:
The District Health Board's fundamental purpose is to work within the resources allocated to it to improve, promote and protect the health of the whole population within its district, and to promote the independence of people with disabilities.

Vision: Healthy, thriving communities
Mission: Enabling communities to achieve good health and independence and ensure access to high quality services.
Values: C Compassion
        A Attitude
        R Responsiveness
        E Excellence

Main Purpose
The Clinical Nurse Specialist – Tissue Viability is employed to lead and develop an effective District Health Board wide patient and family centred wound management programme, which includes patient and staff education. To advance professional knowledge and skills on current prevention and wound management strategies using evidence based practice. To provide effective direct clinical care and consultancy for identified patients.

Principal Accountabilities

1. Clinical Practice and Service Management
   • Provides advanced evidenced based wound management and care that meets nursing and specialist nurse practice standards and optimises client outcomes
   • Establishes and promotes effective models of self-care with family/whanau that support independence linking with primary health as required
   • Ensures care is patient and family centred and planned with regard to individual cultural needs
   • Provides specialty advice, promotes practice excellence and is a role model for wound care and tissue viability
   • Conducts nurse led clinics for identified patients at both sites across the district
• Ensures effective coordination and use of all resources in line with approved budgets and meets service reporting requirements
• Monitors and reviews key indicators of service performance and workload
• Incorporates Treaty of Waitangi principles into specialty practice to contribute to the improvement of Maori health status
• Manages ethical dilemmas in a supportive, collaborative manner

**Key Performance Indicators**
• All assessments and treatment plans are appropriate and demonstrate advanced knowledge and skills
• Evidence of health promotion and client education provided
• Nurse led clinics provided at both sites
• 80% of feedback confirms use as an advanced resource for wound specialty
• Treaty partners confirm appropriate consultation and liaison

2. **Professional Development and Leadership**
• Maintains advanced assessment skills and specialist clinical competence and professional development
• Coordinates and ensures advancement of practice for the tissue viability resource nurses
• Actively involved in the development, provision and evaluation of educational programmes for all health professionals
• Represents the nursing specialty perspective at an organisational and national level
• Works collaboratively, develops and maintains key partnerships crucial to the success of the role
• Advises on new legislation/guidelines and developing appropriate changes to policy within specialty

**Key Performance Indicators**
• Evidence of clinical policies/protocols developed
• Evidence of ongoing professional development appropriate for specialty
• Required certificated skills current
• Number of education sessions provided for clinical staff
• Evidence of development and ongoing maintenance of professional portfolio

3. **Management of the Environment**
• Proactively maintains health and safety for clients and staff
• Maintains infection control standards
• Actively manages clinical risk and contributes to quality and risk planning

**Key Performance Indicators**
• Evidence of risks identified and action taken
• Evidence of attendance at all relevant/mandatory training sessions

4. **Continuous Quality Improvement/Research**
• Leads quality improvement activities, involving staff where appropriate
• Leads the development of pathways/protocols/guidelines in specialty as appropriate
• Identifies and leads research initiatives within the specialty
• Identifies and develops audit tools and is actively involved in clinical audit activities for the specialty

**Key Performance Indicators**
• Evidence of quality improvements implemented
• Evidence of audits identified and completed
• Evidence of care maps/protocols/guidelines developed
This position description is not exhaustive and the incumbent may be requested to perform other tasks aligned to the specialty requested by the Manager.

This position description will be reviewed from time to time in consultation with the incumbent.

The key performance indicators are a guide only and the relevant indicators should be agreed at annual performance appraisal.

**HEALTH PRACTITIONERS COMPETENCE ASSURANCE ACT 2003**

1. You are required to maintain your current competency based practicing certificate
2. You must notify your Manager of any changes to scope or conditions on practice (determined by Regulatory Authority)
3. You must complete the requirements of any competency programme
4. You must notify employer of concerns relating to the risk of harm to the public of another health practitioner practicing below the required standard of competence.
5. Know the provisions of the HPCAA as the governing legislation

**HEALTH AND SAFETY**

You are expected to meet the health and safety requirements set out in BOPDHB policies and protocols and any other requirements set out in the Health and Safety in Employment Act 1992.

**TREATY OF WAITANGI/CULTURAL COMPETENCIES**

BOPDHB is committed to the principles of the Treaty of Waitangi

The **BOPDHB is a smoke free environment**

**The Person**

**Essential**

- Registered Nurse with current practicing certificate
- Masters Degree or nearly completed
- Completed a recognised wound education qualification where available
- Advanced clinical experience in wound management and tissue viability
- Achieved PDRP expert level or equivalent

**Skills and Attributes**

- Well developed problem solving and analytical skills
- Able to develop a new initiative
- Knowledge and understanding of research findings to support evidence based practice
- Well developed written and verbal communication skills
- Computer literacy
- Commitment to Treaty of Waitangi
- Committed to providing a culturally safe environment for clients and whanau
- Ability to prioritise and cope with high and varied workload
- Networks effectively in area of specialty
- Demonstrates a commitment to quality
- Flexible, adaptable and embraces change
- Commitment to BOPDHB CARE values