

## **Appendix 3**

### HEALTH WORKFORCE NZ (HWNZ) HAUORA MAORI TRAINING FUND APPLICANT ELIGIBILITY CRITERIA 2012

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The eligibility criteria for hauora workers applying for HWNZ (formerly CTA) Hauora Maori training funds include;

#### **Career Plans**

1. From 2012, HWNZ Hauora Maori funding will be dependent on career plans that are currently in place.
2. Hauora Maori applicants seeking funding support and assistance are required to complete the specimen career plan supplied with the BOPDHB Application Form 2012.
3. Provider organisations with a current Training or Workforce Development Plan may choose to encompass 'on-the-job' experience, mentoring/support, and informal education that clearly aligns to a personal career plan.
4. Employees/trainees are responsible for doing most of the work (it is their career after all), for example;
  - a) Self-assessments and raise self-awareness about their own needs
  - b) Understanding and knowledge of the BOPDHB workforce needs (Korite Maori Workforce Plan 2008-2012)
  - c) Gather relevant information about career options
  - d) Thinking about and assessing the options, making decisions and finally, making things happen

#### **Priority Health Workforce Areas**

1. Health Workforce NZ has identified three key health workforce areas, which are preferred areas of study and important funding criteria for HWNZ Hauora Maori. They include;
  - Aged Care
  - Rehabilitation
  - Primary Care
2. In the Application Form, each applicant **MUST IDENTIFY** the priority health workforce area(s) that relates to their career study option

### **Employment Status**

- Employees already employed by a BOPDHB Maori health & disability provider or a Maori health & disability provider that is funded by the District Health Board or the Ministry of Health (e.g. NGO, PHO, Iwi Provider, Aged Care, Rural, Hospice etc)

### **Eligible Qualifications**

- Clinically and culturally focussed certificate, diploma or graduate certificate (not to be mistaken for Post Graduate certificate) at Levels 3 - 7.

### **Eligible Training Providers & Courses**

- Information is available from [www.kiwiquals.co.nz](http://www.kiwiquals.co.nz)

### **Maori Health**

- Demonstrate a commitment to and / or competence in Māori health and wellbeing studies

### **Cultural Links**

- Have whakapapa and/or cultural links with Te Ao Maori and Maori communities

### **NZ Residency**

- Be a New Zealand citizen or hold a New Zealand residency permit as conferred by the New Zealand Immigration Service

### **Evidence of Employer's Support**

- Have evidence of support by their current employer to meet the training requirements

### **Meets Entry Criteria**

- Meet the entry criteria required by the Tertiary / Training provider

### **Relevance**

1. Your choice of study is relevant to your career aspirations; and

2. Relevance of your academic plan to assist you in achieving your career aspirations.

### **Exclusions**

This funding support is not available to:

1. Employees who work in non-health related DHB/Ministry provider or funded services
2. Employees who are studying in a programme not accredited by the New Zealand Qualifications Authority (NZQA), the Committee on University Academic Programmes (CUAP) or Institutes of Technology and Polytechnics Quality (ITPQ)
3. Employees who are not NZ Citizens and who do not have NZ permanent residency status;
4. Employees already in a sponsored study; and
5. Mental health employees – separate funding is available.

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