



BAY OF PLENTY
DISTRICT HEALTH BOARD
HAUORA A TOI

Position Description

Specialty Nurse

Diabetes

Report To: Clinical Nurse Specialist – Diabetes

Position No: 19910-089

Liase with: Nurse Leaders
Nursing staff
Medical staff
Clinical Nurse Specialists
Specialty Nurses
Maori Health Services
Primary Care Providers
Allied Health Professionals

This is a designated senior nurse position.

Principal Accountabilities

To provide specialised client centered care, education and advice using evidence based knowledge, and skills to enable clients within the Diabetes Service to manage their health to achieve optimal outcomes.

Key Responsibilities

1. Clinical Practice

- Provides specialty care, education and advice to clients and health professionals
- Uses expert nursing knowledge and skills to assess, implement, plan and evaluate client/family/whanau health needs.
- Actively involves the client in assessment, planning, delivery and evaluation of care
- Ensures care is client focused and planned with regard to individual cultural needs.
- Incorporates Treaty of Waitangi principles into specialty practice to contribute to the improvement of Maori health status.

Specialty Nurse – Diabetes
Director of Nursing
14/10/2009

- Promotes independence and self-management relevant to client, to support maximum health, life modification and reduction in risk factors.
- Actively involves other health professionals and medical staff as appropriate
- Reviews referral criteria and processes regularly
- Where appropriate, arranges home/clinic visits to provide patient education and management in a safe, timely and acceptable manner
- Develops and maintains effective key partnerships to ensure a coordinated team approach to Diabetes Service delivery

Key Performance Indicators

- 80% of referrals are responded to within a timeframe appropriate to the situation and in line with referral guidelines for the specialty
- All assessments and treatment plans are appropriate and demonstrate expert knowledge and skills
- 80% of feedback confirms appropriate use as a specialty resource
- Treaty partners confirm appropriate consultation and liaison.

2. Professional Development and Leadership

- Maintains own specialty clinical competence and professional development
- Contributes as a resource and role model for Diabetes Service delivery
- Reviews and maintains ward educational resources for the specialty, ensuring relevance, currency and availability
- Provides effective group education for patients, staff and community groups as required

Key Performance Indicators

- Required credentialed skills are current
- Evidence of ongoing professional development
- Evidence of teaching and education sessions provided
- Evidence of development and ongoing maintenance of professional portfolio

3. Management of the Environment

- Proactively maintains health and safety for clients and staff
- Maintains infection control standards
- Actively manages clinical risk and contributes to quality and risk planning

Key Performance Indicators

- Evidence of risks identified and action taken
- Evidence of attendance at all relevant/mandatory training/certification sessions.

4. Continuous Quality Improvement

- Participates in quality improvement activities and/or research

- Displays a responsible approach in the use of available resources
- Optimises patient attendance at clinics/education sessions
- Participates in the development of caremaps/protocols/guidelines in the specialty as appropriate

Key Performance Indicators

- Evidence of contribution to quality improvement activities and/or research
- Undertakes at least two audits per year, and evidence of change in practice as a result of same
- Evidence of contribution to the development of caremaps/protocols/guidelines

This position description is not exhaustive and the incumbent may be requested to perform other tasks aligned to the specialty as requested by the Manager

This position description will be reviewed from time to time in consultation with the incumbent.

HEALTH PRACTITIONERS COMPETENCE ASSURANCE ACT 2003

1. You are required to maintain your current competency based practicing certificate
2. You must notify Manager of any changes to scope or conditions on practice (determined by Regulatory Authority)
3. You must complete the requirements of any competency programme
4. You must notify employer of concerns relating to the risk of harm to the public of another health practitioner practicing below the required standard of competence.
5. Know the provisions of the HPCAA as the governing legislation

HEALTH AND SAFETY

You are expected to meet the health and safety requirements set out in BOPDHB policies and protocols and any other requirements set out in the Health and Safety in Employment Act 1992.

TREATY OF WAITANGI/CULTURAL COMPETENCIES

BOPDHB is committed to the principles of the Treaty of Waitangi

The Person

Essential

- Registered Nurse with current practicing certificate
- Working towards a relevant post graduate qualification
- Recent clinical experience working with clients with diabetes
- Achieved PDRP proficient level or equivalent

Desirable

- Completed a recognised Diabetes qualification where available
- Paediatric experience and/or education
- Teaching/education experience

Skills and Attributes

- Well developed written and verbal communication skills
- Computer literacy
- Ability to work unsupervised and in a self-directed manner
- Ability to prioritise and cope with high and varied workload within set time frames
- Able to work collaboratively with colleagues
- Flexible and adaptable and embraces change
- Demonstrates a commitment to quality
- Commitment to Treaty of Waitangi
- Committed to providing a culturally safe environment for clients and whanau