

## **Position Description**

### **Emergency Department - Medical Officer**

**Position Number:** 19604-061

**Location:** Primarily based at Whakatane Hospital, but maybe required to work at Tauranga Hospital from time to time

**Report To:** Lead Clinician, Emergency Department

**Liase with:** Emergency Nurse Manager  
Emergency RMOs  
Emergency Nursing Staff  
All Wards and Department

#### **Main Purpose**

- » To provide direct care to patients presenting to the Emergency Department
- » To provide supervision and hands-on training to RMOs and other emergency staff.

#### **Principal Accountabilities**

- » The Medical Officer is required to promote early and appropriate response to patients according to triage times
- » To formulate a diagnosis and develop a management strategy or plan for each patient
- » Review any concerns regarding diagnosis or management of patients by other medical staff, if necessary in consultation with the Clinical Director
- » To provide advice, direction and guidance to RMO staff, GPs and other hospital staff including community health centres promoting efficiency and effectiveness of emergency services
- » To provide relief for the patient's acute pain or distress where possible and as quickly as possible
- » Provide patient management in accordance with Emergency Services protocols /practice standards and DHB Board policies

- » To provide written and/or electronic documentation of patient care. To record either a definitive or differential diagnosis indicating further investigations and/or management decisions, current and newly prescribed medications and dosage.
- » To provide re-evaluation, therapy or diagnostic work-ups for patients allocated to ED observation suite (future development)
- » To ensure patients who are requiring admission to hospital have appropriate admission documentation completed and a formal transfer of the patient from emergency to the admitting clinical team has occurred
- » To participate, under the direction of the clinical director of emergency medicine, in emergency department clinical audits, i.e. review of the appropriateness of investigations, laboratory and X-ray procedures; review of complaints; review of case notes; review of attendance times and response to the triage nurse codes; review of deaths occurring with the service
- » To actively participate in individual performance reviews
- » To actively participate in development of departmental policies, systems and processes as a senior member of staff.
- » To provide night time cover for admissions and acute problems for the wards in addition to the emergency department duties at the request of the nursing staff or night time RMO.

### **The Person:**

#### **Essential**

- » Current NZ Medical Council registration, or eligible for NZ Medical Council registration
- » Previous experience in a broad range of specialties
- » 3 years post medical school experience
- » Commitment to Pacific Health and the Public Health Service.
- » A desire / intention to acquire EMST, ALS, APLS/PALS and USS skills if not already possessed.

#### **Desirable**

- » EMST, ALS, APLS/PALS
- » Post graduate qualification
- » Paediatric experience
- » Anaesthetic/ ICU experience

## **Relevant Experience**

- » Previous experience working in an emergency department
- » Relevant post graduate qualification

## **Personal Attributes**

- » A good communicator
- » Understands what it means to be culturally safe and ensures practice reflects this understanding
- » Enthusiasm to develop his/her own teaching, coaching and training skills
- » Understands what it means to have a Safe and Healthy work environment for the team and patients
- » Has a sense of humour