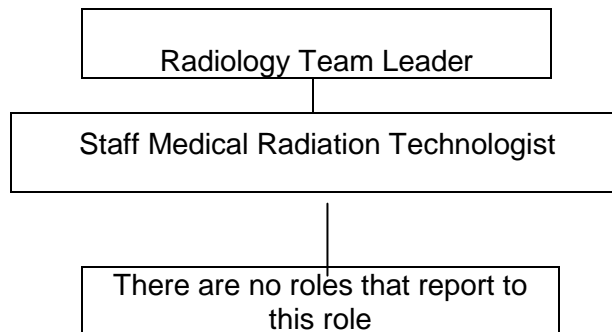


POSITION DESCRIPTION

Job Title:	Staff Medical Radiation Technologist
Work Unit:	General Radiography, X-ray, Tauranga Hospital
Responsible To:	General Radiography Team Leader
Responsible For:	Nil staff
Position Purpose:	<p>This job exists to provide a quality radiographic service to the customers of Tauranga Hospital Radiology Services.</p> <p>The position includes General Radiography, Fluoroscopy, Theatre, Portables, On-call and weekend work. It may also include CT and Interventional procedures</p>
Date:	November 2009

Organisation Context:



The Bay of Plenty District Health Board:

The District Health Board's fundamental purpose is to work within the resources allocated to it to improve, promote and protect the health of the whole population within its district, and to promote the independence of people with disabilities.

The Bay of Plenty District Health Board

Vision: Healthy, thriving communities

Mission: Enabling communities to achieve good health and independence and ensure access to high quality services

Values: **BOPDHB** - Cultural values, trustworthiness, accountability and commitment, communication, flexibility, integrity, good employer

Key Outcomes:

- Improved access and inclusiveness
- Effective, responsive health programmes
- Improved Maori health and independence to reduce disparities

- Improved health and independence for children and families
- Healthy, independent and dignified ageing

Functional Relationships:

External

- Patients
- Family, Whanau
- Other General Public
- Suppliers, service engineers

Internal

- Radiology Manager and Team Leader
- Clinical Director and Radiologists
- Radiographers
- Other department staff
- Other hospital staff

Key Achievement Areas:

The position of Staff Medical Radiation Technologist encompasses the following major functions or Key Achievement Areas: -

- Clinical Responsibilities
- Quality Assurance, Environmental Responsibilities
- Educational Responsibilities.
- Professional Responsibilities
- Other duties

The requirements in the above Key Achievement Areas are broadly identified below:

Jobholder is accountable for	Jobholder is successful when
<p>Clinical Responsibilities</p> <ul style="list-style-type: none"> □ Performing appropriately requested examinations and producing radiographs of good diagnostic quality, in line with departmental policies and protocols. □ Ensuring examinations are conducted with a high standard of care, and is performed using up-to-date emergency and other protocols □ Providing appropriate radiation protection to patients, attendant family and staff □ Ensuring patients understand their procedure.. □ Ensuring that post procedure instructions are provided to patients and the escort nurse as necessary □ Recording necessary patient and procedure information □ Obtaining informed consent from patients prior to their procedure(s) (covered already) □ Demonstrating cultural sensitivity □ Maintaining confidentiality and the right to privacy □ Performing rostered after hours duties and on-call □ Responding to call outs promptly □ Attending to the needs of patients, taking responsibility for total service delivery 	<ul style="list-style-type: none"> □ Radiographs developed are of good diagnostic quality, in line with departmental policies and protocols. □ Employees, patients and attending family are protected from unnecessary radiation □ Patients give informed consent for procedures to be performed □ Patients and nurses understand post procedure instructions □ All relevant information is recorded in patient information system □ Low numbers of patient incidents and complaints are received

<p>Quality Assurance, Environmental Responsibilities</p> <ul style="list-style-type: none"> ❑ Reloads film magazines as required, and reporting stock requirements ❑ Replenishing chemical tanks with care, when required and ensuring chemical spills are dealt with promptly and safely ❑ Participating actively in quality assurance and film review ❑ Reporting equipment malfunction and facility issues to management ❑ Provides patients with a clean tidy environment ❑ Maintain an environment which prevents spread of infection ❑ Follows health and safety procedures 	<ul style="list-style-type: none"> ❑ Minimal occurrence of Health and safety related issues ❑ Action forms completed promptly and appropriately ❑ The treatment area for patients is clean, tidy and clear of hazards ❑ The risk of spread of infection within the radiology environment is minimised ❑ Sharps, glass and infectious material is disposed of in accordance with established protocols
<p>Educational Responsibilities</p> <ul style="list-style-type: none"> ❑ Attending conferences and workshops relevant to job role as able ❑ Identifying training needs in partnership with team-leader ❑ Fulfils legal requirements for Continuous Professional Development (CPD) 	<ul style="list-style-type: none"> ❑ Meets the learning needs as identified in personal development plan ❑ Radiographer keeps their skills and knowledge up-to-date
<p>Professional Responsibilities</p> <ul style="list-style-type: none"> ❑ Demonstrating commitment to delivering high quality service and working as part of the Radiology team to achieve best outcomes ❑ Reporting protocol discrepancies and issues to Radiology Team Leader ❑ Sharing knowledge, information and skills with colleagues ❑ Evaluating own performance and participating in performance review 	<ul style="list-style-type: none"> ❑ Satisfactory performance review ❑ Contributes to the Radiology team meetings ❑ Has been active in the change process.
<p>Other Duties</p> <ul style="list-style-type: none"> ❑ Performing other duties as requested by Team Leader or Radiology Manager 	<ul style="list-style-type: none"> ❑ Performs role of duty leader to satisfactory standard (experienced MRT only). ❑ Holds portfolio or additional responsibility. ❑ Uses initiative to perform non-radiographic tasks in quiet times.

Note

The above performance standards are provided as a guide only. The precise performance measures for this position will need further discussion between the jobholder and manager as part of the performance development process.

Person Specification:

Qualifications

- Essential Qualified Medical Radiation Technologist holding registration with NZMRTB
- Desirable Job experience in other employment / industry sector

Knowledge / Experience

- Essential Broad General Radiographic experience gained in undergraduate or postgraduate environment
- Desirable Computer Literacy
Specialised experience of CT or interventional procedures

Personality

- Essential Good communicator
Dedicated team player
Problem solver and decision maker
Proactive and willing to challenge existing systems