



Te Puna Hauora Kaupapa Maori Mental Health Services

TAURANGA HOSPITAL

JOB DESCRIPTION

Position No:	11910-008
POSITION:	Kaupapa Psychiatric Registered Nurse – Acute Mental Health Inpatient Services
REPORT TO:	Te Puna Hauora Kaupapa Maori Teamleader and Inpatient Clinical Co-ordinator for Clinical Oversight
LOCATION:	Te Whare Maiangiangi – Mental Health Inpatient Unit

FUNCTIONAL RELATIONSHIPS:

- Te Puna Hauora Mental Health Team
- Whanau, Hapu & Iwi workers
- Adult Multidisciplinary Clinical Teams

MAIN PURPOSE:

Te Wharemaiangiangi Acute Unit committed to providing mental health nursing care which is of the highest quality possible in accordance with designated standards of practice. The main purpose of this position is to be part of the Kaupapa Inpatient Team providing nursing care to Maori turoro on the Ward.

Shows knowledge and commitment to Integrated Care that is managed in a timely, responsive client based framework, particularly working with Maori turoro.

Pacific Health has an active commitment to the Treaty of Waitangi and the improvement of Maori health.

E whai ana te Hauora ki te uru o te Moana o Toi i te kaupapa whakaorite mahi ahakoa Maori, Pakeha, aha ake, ahakoa tane, wahine ranei. Ko tenei wahi e ahei ana ki te hunga haua hoki. Ko nga taha e rua e uru ana ki roto i nga mahi katoa o te wahi nei. E ahu ana ki te Tiriti o Waitangi me te whakapai ake i te hauora Maori me to tiaki tika a nga kaitiaki rangatira.

PRINCIPLE ACCOUNTABILITIES:

The Nursing Process:

- Is able to effectively utilise the nursing process to assess, implement and evaluate care;
- Makes consistent sound clinical decisions by analysing and integrating all client data and nursing principals;
- Practices in a competent safe manner as per standards and accepted safe practice;
- Utilises and nursing practice is consistent with the ANZCMHN standards of practice guidelines;
- Utilises clinical supervision and support from Inpatient Clinical Co-ordinator.

The Therapeutic Relationship:

- Develops rapport and trust with turoro and important others in clients support system;
- Works in partnership with turoro and significant others;
- Responds to turoro need in a timely and responsive manner;
- Maintains client focus.

Therapeutic Communication:

- Demonstrates knowledge of and an ability to utilise concepts of effective communication and micro counselling skills;
- Demonstrates interactive listening;
- Understands and is aware of the impact of own behaviour on others and shows a consideration for others and their values and beliefs.

Ethical and Legal Practice:

- Has a current practicing certificate;
- Practices within New Zealand Nursing Council code of conduct and ANZCMHN standards of practice;
- Is aware of legislation that impacts on Mental Health care delivery and practices within legal boundaries;

- Makes ethical decisions;
- Maintains currency of ethical trends, research and recommendations relating to Nursing Practice and Health Issues.

Cultural Safety:

- Has a commitment to attending and participating in Te Puna Hauora cultural training and learning hui;
- The nurse is aware of own cultural background, attitude and values;
- Provides nursing care delivery in a way that is safe to those of a different cultural background;
- Has a comprehensive knowledge of the Treaty of Waitangi and the importance of being Tangata Whenua;
- Is aware of and upholds Pacific Health's commitment to the Treaty of Waitangi and the improvement of Maori Health.

Communication and Teamwork:

- Has a commitment to attending and participating in Te Puna Hauora team meetings and education forums;
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- Works effectively as a team member of a multi disciplinary team, demonstrating individual responsibility and accountability;
- Works with other Health Care professionals in a collaborative manner to best meet the client needs;
- Is open and respectful of new ideas, developing dialogue, listening to others and responding positively;
- Identifies conflict and attempts to reach a positive conclusion;
- Own nursing knowledge is kept up to date with current trends and developments;
- Identifies personal development areas in conjunction with Te Puna Hauora Team Leader;
- Seeks out new research and information relevant to area of work;
- Attends relevant inservice, educational opportunities and conferences, in collaboration with Team Leader.

Documentation:

- Maintains standard relevant documentation.

Workload planning:

- Plans and prioritises workload;
- Demonstrates a flexible approach and the ability to cope with changing situations and client priority;
- Is able to link with others safely meet client need, achieve objectives and find solutions.

PERSON SPECIFICATIONS

Qualifications:

- Registered Psychiatric or Comprehensive Nurse with current practising certificate;
- Recent experience, minimum 1 year, in Mental Health and an understanding of present Mental Health provisions;
- Clean Driver's License.

Personal Attributes:

- Enthusiasm in developing Maori Health initiatives focused on user need;
- Self motivation, discipline, initiative and time management skills;
- Effective communication skills;
- Creativity and the ability to be innovative whilst maintaining the capacity to initiate and tolerate change;
- Demonstrates a genuine like, respect and sensitivity towards turoro, whanau and associated support networks;
- Commitment to increase own awareness and knowledge of Tikanga and Te Reo;
- Sense of humour.

Work Related Skills:

- Commitment to Kaupapa Maori care, as a way forward for Maori Health;
- Team Player with an understanding of how multi-disciplinary teams function;
- Possess excellent documentation skills;
- Ability to work flexibly in a changing environment;
- Ability to prioritise effectively and utilise time management strategies.