



## Position Description

### Midwife

**Position No:** 11910-002

**Report To:** Maternity Unit Manager  
Whakatane / Tauranga Hospital

#### Main Purpose

This is a position within the Tauranga and Whakatane Health District where a midwife is a practitioner in her own right, working with a team of midwives providing resource and care in all aspects of the Woman and Child Health Service.

#### Principal Accountabilities

##### **To give care, advice and support to women and their families during pregnancy, labour and the post-partum period**

- » Maintains a congenial and co-operative working environment.
- » Maintains an effective network amongst HHS colleagues and Lead Maternity Carers.
- » Evaluates appropriateness and effectiveness of care on transfer to the secondary service from the Primary Lead Maternity Carer.
- » Demonstrates sensitivity towards budgetary control.

##### **Sensitive to cultural differences**

- » Shows a commitment towards biculturalism and recognises individual cultural needs.
- » Professional manner portrays cultural sensitivity.
- » Demonstrates an understanding of the Treaty of Waitangi.

##### **High clinical performance maintained in all areas**

- » Provides a safe environment for the needs of the client, babe and family.
- » Fully conversant with all technical apparatus and procedures relating to Woman and Child Health.
- » Keeps accurate, confidential nursing notes and computer data records which co-ordinate information from medical and para-medical staff.
- » Formulates a secondary care service plan based on the midwifery/nursing process involving maximum client family participation using the holistic approach. This will be an extension of the birth plan the Lead Maternity Carer has formulated with her client.
- » Detects abnormal conditions in mother or child, procuring medical assistance as required.
- » Knowledge of all emergency measures.
- » Monitors all techniques in relation to infection control.

### **Responsible for her own education, that of her clients and assists other health personnel**

- » Participates with orientation of new staff.
- » Participates in parent education.
- » Assists with the student midwifery and nursing programmes.
- » Attends education sessions to up-date and increase knowledge.
- » Shares information at peer level.
- » Participates and develops 'in-house' teaching sessions.

### **Acts in accordance with ethical and legal practice**

- » Understands, interprets and implements the philosophies, policies and standards of Bay of Plenty District Health Board.
- » Is conversant with the legislation and regulations pertaining to midwifery, nursing generally and obstetrics specifically.
- » Is responsible for maintaining all current certifications: - IV, Epidural, CPR and others as appropriate.

### **Responsible for personal and professional growth**

- » Participates in the Quality Leadership Programme progress and peer reviews.
- » Maintains attitudes and personal grooming to a professional standard.
- » Assists in updating professional standards and protocols.
- » Initiates and participates in midwifery research.
- » Shows initiative, innovation and a willing facilitator of change.

### **The Person**

Tauranga and Whakatane Maternity Units are committed to innovative, high quality care that empowers and supports all women and their families. You will provide sensitive, culturally safe and skilled midwifery care.

### **Essential**

- » NZ Registered midwife qualification
- » Minimum two years post-basic midwifery, including recent Delivery Suite experience
- » Evidence of on-going education
- » Familiar with problem solving techniques
- » Professional appearance/approach
- » Friendly and pleasant manner
- » Innovative, adaptable and flexible to new ways of doing things
- » Good interpersonal and communication skills
- » Commitment to a bi-cultural approach to service delivery
- » Works effectively as a team member and acts as a resource for the Unit
- » Adaptable and willing to assist in areas within the Woman and Child Health Services
- » Positive attitude to Bay of Plenty District Health Board Services

### **Desirable**

- » Certificates in advanced study or adult education, i.e. breastfeeding or neonatal intensive care
- » Further experienced (not necessarily in hospital setting), i.e. independent practice, community based
- » Work experience in theatre services
- » Work experience in community or parenting classes
- » A demonstrated interest in postnatal work