

Position Description

Emergency Department - Emergency Physician Tauranga Hospital

Report To: Clinical Director, Emergency Department
Tauranga Hospital

Liase with: Manager, Clinical Support Services - Tauranga Hospital
Emergency Nurse Manager
Emergency MOSS
Emergency RMOs
Emergency Nursing Staff
All Wards and Department

Main Purpose

- » To provide direct care to patients presenting to the Emergency Department
- » To provide supervision and hands-on training to emergency based RMOs

Principal Accountabilities

- The Emergency Physician is required to promote early and appropriate response to patients according to triage times
- To formulate a diagnosis and develop a management strategy or plan for each patient
- Review any concerns regarding diagnosis or management of patients by other medical staff, if necessary in consultation with the Clinical Director
- To provide advice, direction and guidance to RMO staff, promoting efficiency and effectiveness of emergency services
- To provide relief for the patient's acute pain or distress where possible and as quickly as possible
- Provide patient management in accordance with Emergency Services protocols /practice standards and DHB Board policies
- To provide written and/or electronic documentation of patient care. To record either a definitive or differential diagnosis indicating further investigations and/or management decisions, current and newly prescribed medications and dosage.

- To provide re-evaluation, therapy or diagnostic work-ups for patients allocated to observation suite
- To ensure patients who are requiring admission to hospital have all their admission documentation completed and a formal transfer of the patient from emergency to the admitting clinical team has occurred
- To participate in emergency department clinical audits, i.e. review of the appropriateness of investigations, laboratory and X-ray procedures; review of complaints; review of case notes; review of attendance times and response to the triage nurse codes; review of deaths occurring with the service
- To actively participate in individual performance reviews
- To actively participate in development of departmental policies, systems and processes as a senior member of staff.

The Person:

Essential

- Current NZ Medical Council registration, or eligible for NZ Medical Council registration
- Commitment to Pacific Health and the Public Health Service.

Highly desirable

- Vocational registration with New Zealand Medical Council or eligible for vocational registration with New Zealand Medical Council as an Emergency specialist.

Relevant Experience

- Previous experience working in an emergency department
- Relevant post graduate qualification

Personal Attributes

- An excellent communicator
- Understands what it means to be culturally safe and ensures practice reflects this understanding
- Exceptional teaching, coaching and training skills
- Understands what it means to have a Safe and Healthy work environment for the team and patients
- Has a sense of humour