



RADIOLOGIST JOB DESCRIPTION

TITLE:	Radiologist
RESPONSIBLE TO:	Head of Radiology Department Radiology Manager
LOCATION:	Bay of Plenty District Health Board. Principally at Tauranga Hospital but may be required to provide some services at Whakatane Hospital.
DATE:	June 07

AIM OF POSITION

The Radiologist will provide efficient, effective and professional radiology services to the community served by Tauranga Hospital.

To provide appropriate and timely advice to the Clinical Director Radiology Services on radiology matters to ensure the maintenance of professional standards of radiology and promote appropriate service development.

To assist, monitor and advise other radiology staff members which will include a commitment to quality assurance programmes.

KEY AREAS OF RESPONSIBILITY

CLINICAL RESPONSIBILITIES

To provide effective, efficient and professional clinical radiology services during contracted sessions.

Clinical coverage of the radiology services is shared on a rostered 24 hour by Radiologists and consists of an extensive range of radiological procedures.

TEACHING RESPONSIBILITIES

- The Radiologist, when appropriate, will instruct, guide and supervise the work of other staff in the radiology unit, including Registrars, as part of regular clinical duties.
- The Radiologist will undertake teaching of House Surgeons and Registrars in other medical disciplines promoting appropriate resource utilisation and adherence to high clinical standards.

QUALITY ASSURANCE

- The Radiologist will maintain high standards of personal clinical performance and foster the maintenance of high standards of radiological diagnosis and interventional therapy within the radiology unit.
- The Radiologist with his/her medical colleagues will work to develop and maintain a quality assurance programme for the radiology service. The programme will include mechanisms to review patient care, patient diagnosis, standards of radiography and audit of waiting lists.
- The Radiologist will regularly review his/her work and that of colleagues as part of the implementation of this programme.
- The Radiologist will participate in performance review with other specialities, e.g. clinico-radiological conference, patient reviews and presentations.

ROSTERED HOURS OF WORK

- The Radiologist will share in the delivery of a full range of radiological procedures at Tauranga Hospital during regular hours on a rostered basis. This will include the performance of general radiology reporting, barium studies, ultrasound, CT, angiography and interventional radiology.
- The Radiologist will share after-hours duties with other Radiologists in the department to provide a 24hour service, 365 days a year. When on-call the Radiologist will be available immediately by telepager or telephone for consultation, and will be able to report to the hospital within 15 minutes of receiving a call.

ROSTERED HOURS OF WORK

CONTINUED

- The Radiologist will be responsible for ensuring that adequate professional reports are available in a timely manner. In the case of inpatients undergoing examinations in the department during regular hours, this will involve the issuing of written reports.
- The Radiologist will function as a part of a multidisciplinary team working with radiographers, nurses, clerical and attendant staff in the interests of patient diagnosis and care. The Radiologist will have consistently demonstrated effective interpersonal relationships with other x-ray staff and patients and will handle problems sensitively.
- The Radiologist will liaise with Medical Staff in other departments of the Tauranga Hospital, and in other hospitals to ensure that patients are investigated in an appropriate and cost effective manner. This will include taking part in departmental meetings with other disciplines as rostered.
- The Radiologist will be aware of the role of patient advocates and patient's rights and ensure informed consent has been obtained in accordance with the radiology department policies and protocols.
- The Radiologist will apply the principles of the Treat of Waitangi to their job, showing a positive attitude towards and is receptive to Maori issues.
- The Radiologist will be aware of Gender related issues when performing examinations.

ADMINISTRATION

The Radiologist agrees to recognise specific administrative responsibilities within the radiology department.

- The Radiologist will be responsible for ensuring medical and administrative policies within the radiology department are adhered to.
- The Radiologist, as a major user of resources, will demonstrate responsible and effective use of these resources.
- The Radiologist will attend to enquiries and complaints from patients, relatives, staff or management in an appropriate and timely manner.
- The Radiologist may serve on local and national committees within regular hours, as agreed with the Clinical Director and the Business Manager, if appropriate to the development or maintenance of radiological services with Bay of Plenty District Health Board or New Zealand.
- The Radiologist will complete appropriate documentation required for Tauranga Hospital, or Bay of Plenty District Health Board Limited purposes, e.g. leave forms, claims: reports.

PERSON SPECIFICATION:

KEY PERSONAL CHARACTERISTICS REQUIRED:

- **Openness** - *The person must have a natural, open manner and a level of self confidence which helps generate trust and good working relationships.*
 - **Innovative** - *To succeed, Bay of Plenty District Health Board needs people that are prepared to be innovative and prepared to push the boundaries by trying new initiatives.*
 - **Fairness** - *The successful person must demonstrate a natural inclination to be fair with all parties they deal with. This recognises that a successful sustainable team will be created by ensuring relationships are built and strengthened by dealing with people on a win; win basis.*
 - **Commitment** - *The person must have an absolute commitment to make a difference and to achieve the objectives set for the company. The drive and commitment to make a difference is an essential attribute in an environment resistant to change*
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ESSENTIAL:

- Vocational registration or eligible for vocational registration as a radiologist with the New Zealand Medical Council
- Fellowship of, or educational affiliation to, the Royal Australian and New Zealand College of Radiologists
- General Radiological Skills
- Provide a positive role model for staff and have good organisational and time management skills
- Professional and considerate attitude towards patients and staff.

DESIRABLE:

- Personal Computer Skills
- Subspecialty Skills and Interests
- Practical MRI Experience